

Table 1.
The Items and Three-Factor Structure of the Public Affairs Scale

	Factors		
	Community Engagement Reliability ($\alpha = .90$)	Ethical Leadership Reliability ($\alpha = .92$)	Cultural Competence Reliability ($\alpha = .75$)
21. Volunteering will help me succeed in my own profession.	.787		
19. I plan to do some volunteer work next year.	.774		
20. Volunteering makes me feel like I am contributing to the community.	.768		
23. I do things for a cause bigger than myself.	.684		
26. I feel an obligation to contribute to the community.	.660		
17. Volunteering allows me to gain a new perspective on things.	.657	.319	
10. I am confident that I will participate in community service activities in the future.	.643		
25. Community service is necessary to making our communities better.	.633		
8. I know I can make a difference in my community.	.633		
27. I feel that I can make a difference in the world.	.633		
11. I have worked collaboratively in a student organization to influence my community's quality of life.	.625		
22. Volunteering lets me learn through direct "hands on" experience.	.600		
16. People I know share an interest in community service.	.543		
3. I participate in the political process.	.353		
1. I have had one or more service-learning classes.	.301		
60. When I am in groups, I am thoughtful of other people's feelings.		.758	
54. I am dependable and reliable.		.704	
64. I try to make certain that my actions never intentionally harm another person.		.702	
57. I am aware of what kind of person I am.		.663	
67. When working in groups, I try to assure everyone's voice is heard before a decision is reached.		.659	
65. When making a decision, I weigh the consequences of each alternative.		.634	

Table 1.
The Items and Three-Factor Structure of the Public Affairs Scale (continued)

	Factors		
	Community Engagement Reliability ($\alpha = .90$)	Ethical Leadership Reliability ($\alpha = .92$)	Cultural Competence Reliability ($\alpha = .75$)
59. In nearly everything I do, I am striving to improve myself and become a better person.	.304	.627	
81. I am in part responsible for the quality and quantity of knowledge I obtain from the courses I take.		.621	
53. I understand the importance of being true to my word.		.615	
68. When I am a leader, I am sure to recognize the accomplishments of others more than myself.		.597	
66. When I listen, I regularly try to take someone else's perspective.		.551	.305
62. When I make mistakes, I am able to admit them.		.540	
56. I stand by my decisions even when others protest.		.528	
63. I usually take an active interest in someone else's concerns.		.482	
72. I try to build a consensus where everyone finds a decision acceptable before an important change is made.		.474	
31. I am able to communicate effectively with people from different cultures.			.535
33. I understand the challenges faced by people from different cultures.			.505
34. I have been involved in organizations providing services to people from different cultural backgrounds.	.387		.497
47. In the future, I will travel to other countries to better understand culture and diversity.			.487
44. I can easily relate to people that are different from me.		.338	.473
51. I have been involved in organizations providing services to diverse populations.	.396		.453
45. Traveling allows me to understand different cultures.		.374	.434
46. I have participated in a study abroad or exchange program.			.355
43. I could not easily get accustomed to living in another country (reverse scored).			.310
36. I avoid imposing values that may conflict with cultural groups other than my own.			.292